

**AMENDMENT TO THE AMENDMENT IN THE  
NATURE OF A SUBSTITUTE TO H.R. 2830  
OFFERED BY MR. MURPHY OF CONNECTICUT**

Page 10, line 10, insert “(a) IN GENERAL.—” before “Section”.

Page 10, after line 19, insert the following:

1       (b) ADDITIONAL ACTIVITIES OF THE DEPARTMENT  
2 OF STATE.—Section 105 of the Trafficking Victims Pro-  
3 tection Reauthorization Act of 2005 (22 U.S.C. 7112) is  
4 amended by adding at the end the following:

5       “(c) ADDITIONAL ACTIVITIES OF THE DEPARTMENT  
6 OF STATE.—

7           “(1) SHORT TITLE.—This subsection may be  
8 cited as the ‘Business Transparency on Trafficking  
9 and Slavery Act’.

10          “(2) DISCLOSURE.—The Secretary of State,  
11 acting through the Ambassador-at-Large for Com-  
12 bating Human Trafficking, shall encourage any per-  
13 son described in paragraph (3)(B) to disclose on an  
14 annual basis on the person’s website and to the Sec-  
15 retary of State any measures such person has taken  
16 during the year to identify and address conditions of

1 forced labor, slavery, human trafficking, and the  
2 worst forms of child labor within such person’s sup-  
3 ply chains. Such disclosure should include the fol-  
4 lowing information under a heading ‘Policies to Ad-  
5 dress Forced Labor, Slavery, Human Trafficking  
6 and the Worst Forms of Child Labor’ describing to  
7 what extent, if any, the person conducts any of the  
8 following activities:

9 “(A) Maintains a policy to identify and  
10 eliminate risks of forced labor, slavery, human  
11 trafficking, and the worst forms of child labor  
12 within its supply chain. If the person maintains  
13 such a policy, the disclosure should include the  
14 text of the policy or a substantive description of  
15 the elements of the policy.

16 “(B) Maintains a policy prohibiting the use  
17 of the person’s corporate products, facilities, or  
18 services to obtain or maintain someone under  
19 conditions of forced labor, slavery, human traf-  
20 ficking, and the worst forms of child labor.

21 “(C) Engages in verification of product  
22 supply chains to evaluate and address risks of  
23 forced labor, slavery, human trafficking and the  
24 worst forms of child labor. The disclosure  
25 should—

1 “(i) describe the greatest risks identi-  
2 fied within the supply chain, and the meas-  
3 ures taken toward eliminating those risks;

4 “(ii) specify whether the verification  
5 was or was not conducted by a third party;  
6 and

7 “(iii) specify whether the verification  
8 process includes consultations with inde-  
9 pendent unions, workers’ associations, or  
10 workers within workplaces and incor-  
11 porates the resulting certification or writ-  
12 ten comments from such independent  
13 union, workers’ associations, or workers.

14 “(D) Ensures that audits of suppliers are  
15 conducted to evaluate supplier compliance with  
16 the person’s company standards for eliminating  
17 forced labor, slavery, human trafficking, and  
18 the worst forms of child labor in supply chains.  
19 The disclosure should specify if the verification  
20 was not an independent, unannounced audit.

21 “(E) Assesses supply chain management  
22 and procurement systems of suppliers in the  
23 person’s supply chain, to verify whether said  
24 suppliers have in place appropriate systems to  
25 identify risks of forced labor, slavery, human

1           trafficking, and the worst forms of child labor  
2           within their own supply chain.

3           “(F) Requires suppliers in its supply chain  
4           to certify that materials incorporated into the  
5           product comply with the laws regarding forced  
6           labor, slavery, human trafficking, and the worst  
7           forms of child labor of the country or countries  
8           in which they are doing business.

9           “(G) Maintains internal accountability  
10          standards, supply chain management and pro-  
11          curement systems, and procedures for employ-  
12          ees or contractors failing to meet the person’s  
13          company standards regarding forced labor, slav-  
14          ery, human trafficking, and the worst forms of  
15          child labor. The disclosure should describe such  
16          standards and systems.

17          “(H) Provides the person’s employees and  
18          management who have direct responsibility for  
19          supply chain management, training on forced  
20          labor, slavery, human trafficking and the worst  
21          forms of child labor, particularly with respect to  
22          mitigating risks within the supply chains of  
23          products.

24          “(I) Ensures that recruitment practices at  
25          all suppliers comply with the person’s company

1 standards for eliminating exploitive labor prac-  
2 tices that contribute to forced labor, slavery,  
3 human trafficking, and the worst forms of child  
4 labor, including by conducting audits of labor  
5 recruiters and disclosing the results of such au-  
6 dits.

7 “(J) In cases where forced labor, slavery,  
8 human trafficking, and the worst forms of child  
9 labor have been identified within the supply  
10 chain, ensures that remediation is provided to  
11 those who have been identified as victims.

12 “(3) DEFINITIONS.—In this subsection—

13 “(A) the term ‘forced labor, slavery,  
14 human trafficking and the worst forms of child  
15 labor’ means child labor in violation of inter-  
16 national standards including International  
17 Labor Organization Convention No. 182 and  
18 acts that would violate the criminal provisions  
19 related to slavery and human trafficking under  
20 chapter 77 of title 18 if they had been com-  
21 mitted within the jurisdiction of the United  
22 States;

23 “(B) the term ‘person’ means any publicly-  
24 traded or private entity wherever located, car-  
25 rying out business operations in the United

1 States, and having annual worldwide global re-  
2 cepts in excess of \$100,000,000;

3 “(C) the term ‘remediation’ means the ac-  
4 tivities or systems that a company puts in place  
5 to address non-compliance with the standards  
6 identified through monitoring or verification,  
7 which may apply to individuals adversely af-  
8 fected by the non-compliant conduct or address  
9 broader systematic processes;

10 “(D) the term ‘supply chain’, with respect  
11 to a person making the disclosure described in  
12 subsection (a), means all suppliers of products,  
13 component parts of products, and raw materials  
14 used by such person in the manufacturing of  
15 such person’s products or the provision of such  
16 person’s services, whether or not such person  
17 has a direct relationship with the supplier; and

18 “(E) the term ‘verification’ means the  
19 process by which a company is evaluated to de-  
20 termine compliance with its documented pro-  
21 gram, including standards on forced labor, slav-  
22 ery, human trafficking, and the worst forms of  
23 child labor, including an evaluation of—

1                   “(i) data gathered through monitoring  
2                   activities to ensure results are reliable and  
3                   process is credible; and

4                   “(ii) the system established to reme-  
5                   diate violations to determine if remediation  
6                   is implemented and effective.”.

